



American Fisheries Society
July 2021 Management Committee Meeting
Monday, July 19, 2021

Participants:

Management Committee Members: Brian Murphy, Leanne Roulson, April Croxton, Cecil Jennings, Michelle Walsh, Todd Pearsons, Joe Conroy, Jason Olive, Dan Brauch, Patrick Shirey, Marlis Douglas, Doug Austen (Executive Director, non-voting)

Guests: Miguel Garcia-Bermudez, Brian Nerbonne

Emerging Leaders: Corbin Hilling

AFS Staff: Adrienne Vincent, Drue Winters, Lauren Maza, Mary Webb Banning, Aaron Lerner, Dan Cassidy, Shawn Johnston

Summary of Action Items:

1. Research NED comment on Job Board postings and fee assessment and report back to Patrick Shirey.
2. Clarify Baltimore annual meeting submission of virtual presentations and how they will be handled as part of the hybrid meeting content.

Minutes of the Meeting:

1. **Welcome/Determination of Quorum** - Quorum established by Murphy and meeting called to order at 3:03 p.m.
2. **Agenda approved.**
3. **Review and approval of Minutes** – It was reported that the May meeting minutes were not distributed for review until the day of this call and, as a result, their approval will not be asked until the August meeting.
4. **President/Officers activities report**
 - A. Brian Murphy – reported that the AFS proposal to the NSF LEAPS program was not successful. The authorship group will review the comments and explore a new submission next year. Brian also reported that the NAUFWP MOU (Attachment A) is ready for final approval after review and comments from the Management Committee
 - B. Leanne Roulson – reported that she participated in the Baltimore annual meeting site visit on July 14. All preparations seem to be in good shape and her involvement was part of the preparation for next year’s meeting in Spokane.
 - C. April Croxton – no report
 - D. Cecil Jennings – reported that the core group (Cecil Jennings, Laurie Earley, and Doug Austen) have started outreach with AFS members and contacts in Hawaii to build a foundation for the 2024 annual meeting and possible restarting of an AFS Hawaii chapter.

5. Executive Director and AFS staff reports

- a. Financial report (Dan Cassidy) – Attachment B
- b. Policy update (Drue Winters) – Congressional and policy engagement have been at a very high level as Congress has been working on a wide variety of bills and the administration has been move on regulatory actions.
 - i. The AFS and World Aquatic Societies Climate Statement was sent as part of a letter to the President on climate change. The September issue of Fisheries magazine will feature climate change through a series of article and columns as well as a major review paper and a formal printing of the world aquatic societies climate statement. In addition, in September AFS will host a briefing on climate change.
 - ii. AFS is working with CASS partners on a letter to House and Senate leadership on climate change.
 - iii. The Recovering America’s Wildlife Act (RAWA) continues to gain sponsors (over 80 so far) and a companion Senate bill is expected to be introduced.
 - iv. Waters of the U.S. – continues to be a focus of efforts and outreach to EPA is requesting replacement of the Trump rule. Letter to President Biden has been advocating for quick action on this important matter.
 - v. AFS recently hosted a briefing on offshore aquaculture that was part of the AFS grant agreement with NOAA.
- c. Baltimore planning update – The Baltimore planning team met onsite in Baltimore on Thursday, July 14 for a complete walk-through of the Hilton Baltimore Inner Harbor and the Baltimore Marriott Inner Harbor at Camden Yards. Both sites appear to be well suited for the AFS meeting and access to the Inner Harbor and the National Aquarium are very convenient. Abstracts are being accepted until August 16
- d. JASM planning update – the call for proposals for symposium, integrative events, and professional development has been distributed and is available on the JASM2022 meeting website at: <https://jasm2022.aquaticsocieties.org/call-for-proposals-symposia-integrative-events-and-workshops/>
- e. Spokane planning update – Roulson and Austen reported that the Spokane planning committee, co-chaired by Dan Brauch and Alf Haukenes with Program Chair Laurie Earley, has started monthly meetings and is finalizing a meeting theme and initiating work on a meeting logo and branding materials.
- f. Latin American and Caribbean Fisheries Congress (LACFC) update – Austen and Miguel Garcia-Bermudez updated the MC on the planning activities for the Congress. Cancun has been selected as the location and the meetings dates are May 15-18, 2023. Because it is being proposed that AFS will be the financial and overall meeting sponsor for this event, it will be brought to the Governing Board for approval.
- g. Membership report – Adrienne Vincent (Attachment C)
 - i. The Membership Committee has recently put forth a motion for consideration by the Governing Board to increase Lifetime membership dues to \$2,250 in 2022 with an option to pay in equal installments over 3 years. The committee has recommended that AFS not increase other membership dues for 2022 unless financial constraints require otherwise. 2022 dues invoices are scheduled to be distributed in late September 2021.
 - ii. COVID appears to be having an impact on membership numbers, particularly on the Student category. A return to more normality in the Fall should have a positive impact as students will likely be more engaged when in-person activities resume on campus later this year. Also, AFS’s

partnership with the National Association of University Fish and Wildlife Programs (NAUFWP) is a promising development that could have a positive effect as well.

- iii. COVID is impacting the Strategic Partners Program (SPP) as well as 28 organizations have not renewed for 2021. Focused outreach to each of the lapsed companies is ongoing in effort to retain these members.
- iv. Finally, a membership survey is in development to field in Fall 2021.

h. Hutton update – summer status report at the exciting upcoming Hutton Summit. The current plan is that 16 of the Hutton students will meet for the first-ever Hutton Summit on July 29-30 on the campus of Virginia Tech in Blacksburg, VA. At this summit, the Hutton Scholars will share presentations on their work with their mentors, meet with VT faculty to learn about undergraduate programs, advice on selection of majors and other success guidance, and meet with agency staff to learn about building a career. This will be the first time in the history of the Hutton program that the students will have the opportunity to meet each other and build a community of Hutton Scholars. AFS would like to particularly thank, Joel Snodgrass, Chair of the Fisheries and Wildlife Conservation Department for the tremendous support that the department has provided for this event.

i. Publications update –

- i. Recent release of journal impact factors. Fisheries, Transactions, Journal of Aquatic Animal Health, and North American Journal of Aquaculture increased their IFs (Aquaculture doubled its IF from last year!).
- ii. Book sale. The special summer online bookstore sale began July 12 and ends August 9. All sale books are priced at either \$5 or \$10. I reported that sales were brisk (still are).
- iii. AFS journal author survey. Described plans for a survey of AFS journal authors/coauthors to determine why they decide to publish/or not publish with AFS. Survey was suggested by journal EICs, some of whom are reporting a decline in submissions.
- iv. Aaron's Retirement. Reiterated that I plan on retiring from AFS by September, but am willing to stay on until a successor is trained.

6. Remnder of planned MC and GB meetings for remainder of 2021

- a. GB Summer call – Note change to 2:00 – 4:00 p.m. ET on Thursday, August 12, 2021 – Please note that this will be the formal change of AFS Officers event due to the rescheduled annual meeting to November. This will also be during the annual officer's retreat where the five officers will be meeting at the AFS offices with staff to work on plans for the coming year.
 - i. Selection of MC members from Incoming GB
 - ii. Selection of Nominating Committee from AFS membership
 - iii. Selection of Mote Fellowship Committee from AFS membership and existing panel
- b. Baltimore Annual Meeting –
 - i. Management Committee – afternoon of Thursday, November 4
 - ii. Governing Board – Friday, November 5

7. Additional Topics – NED topic – Jobs board posting and rates.

8. Adjourn

Attachment A – Memorandum of Understanding between AFS and NAUFWP

Memorandum of Understanding between The National Association of University Fish and Wildlife Programs and The American Fisheries Society



This Memorandum of Understanding (“MOU”) is made and entered into by The American Fisheries Society (“AFS”) and the National Association of University Fisheries and Wildlife Programs (“NAUFWP”).

Established in 1870, The American Fisheries Society (AFS) is the world’s oldest and largest professional society of fisheries researchers, educators, administrators, managers and students. The mission of AFS is to improve the conservation and sustainability of fishery resources and aquatic ecosystems by advancing fisheries and aquatic science and promoting the development of fisheries professionals. AFS has about 8,000 members located in over 50 countries but with its primary membership in the United States, Canada and Mexico.

NAUFWP was formed in 1991 and currently represents approximately 44 university programs and their 440 faculty members, scientists, and extension specialists and over 9,200 undergraduates and graduate students working to enhance the science and management of fisheries and wildlife resources. NAUFWP is a faculty-developed and -supported organization formed to increase public understanding of fisheries and wildlife management and conservation issues; strengthen fisheries and wildlife education, research, extension, and international programs at the university level; and advance fisheries and wildlife science and management.

Many of the faculty, staff and students from NAUFWP institutions are AFS members and contribute substantially to the furtherance of AFS objectives. Likewise, AFS activities such as conferences, publications, working committees, student units and certification add substantial value to NAUFWP institutions and members.

Enhanced, formal collaboration and cooperation between NAUFWP and AFS has substantial potential to improve the recruitment and development of a diverse group of students for careers in fisheries management, conservation science related to fish and fisheries, fisheries research, aquaculture, and related fields.

This MOU establishes a general framework of cooperation between AFS and NAUFWP to further mutual goals and objectives for developing the next generation of fisheries professionals. Therefore,

AFS and NAUFWP agree to elevate cooperation to a more formal level including, but not limited to, the following:

AFS and NAUFWP will:

1. Provide opportunities for regular and meaningful dialogue between the leadership of our organizations.
 - a. NAUFWP agrees to invite AFS to attend its biannual board meetings to provide an opportunity to update each other on relevant activities, identify possible new areas of coordination, and build greater collaboration. These meetings are generally held at national wildlife and fisheries events and are broadcast or teleconferenced; virtual attendance is welcome when in-person participation is not possible.
 - b. NAUFWP commits to holding a board or membership meeting at an AFS national conference on a regular basis to be determined by mutual consent between NAUFWP and AFS leadership.
 - c. AFS will invite a NAUFWP representative to visit with the AFS Governing Board at its annual meeting. AFS will also allow NAUFWP to present to the AFS Management Committee on an as needed basis. These engagements can be done in-person or remotely as appropriate.
2. Use each organizations' communication channels to enhance visibility of both organizations to each other's members and to highlight and recognize the close partnership between the two organizations on their respective websites, newsletters, and social media.
3. Will work together to promote diversity in the field of fisheries science, management, and conservation. We will work to engage Historically Black Colleges and Universities, Hispanic Serving Institutions, and Tribal Colleges to build partnerships that will benefit students, academic programs, and professional development and opportunities.

AFS will:

1. Develop an information hub for prospective undergraduate and graduate fisheries students on the AFS website including:
 - a. Basic information outlining typical undergraduate fisheries coursework such as that required for AFS certifications
 - b. Career information including types of jobs with examples of employers and links to the AFS Jobs Board, the Diversity Joint Venture Conservation Careers website and other sources of information about internship and employment opportunities.
 - c. List of universities with undergraduate and graduate fisheries programs including links and contact information. NAUFWP, AFS, and the AFS Education Section will develop forms to collect information from NAUFWP members, which AFS will compile and post.

2. Inform NAUFWP members of authorship opportunities with the AFS Books program, journals, editorial opportunities and other options for being involved in the AFS publication programs.
3. Encourage formation of AFS student units and enhance communication with them to inform them of AFS activities, opportunities for involvement, student membership, publications, meetings and other programs of interest to student.
4. AFS will recognize NAUFWP as an educational partner in its annual meeting and designate as such in annual meeting marketing and promotional materials.
5. Recommend and offer cost effective, safe hotel options conveniently located to the meeting location for students attending the AFS annual meeting.
6. Provide opportunities to profile NAUFWP to universities/colleges who are not familiar with NAUFWP. Possible opportunities include an article in Fisheries, links to NAUFWP on the AFS web page, presentations on NAUFWP to appropriate AFS Sections or leadership groups, or other means as reasonable and appropriate.
7. Provide contact information of Hutton applicants and interns to NAUFWP to aid in recruiting diverse students to fisheries programs

NAUFWP will:

1. Encourage formation of AFS student subunits.
2. Provide support to the AFS student web site by working with NAUFWP member institutions to request specific website content as mutually agreed upon by AFS and NAUFWP.
3. Promote full AFS student membership to student subunit members by highlighting value and benefits of professional society membership.
4. Support AFS student subunits:
 - a. Ensuring that a faculty advisor is appointed and engaged with the chapter.
 - b. Providing AFS with the name and contact information of the faculty advisor
 - c. Provide support, where possible, for student members to attend AFS meetings at the chapter, division, and national levels.
5. Advertise national AFS meetings to NAUFWP members and encourage faculty and student attendance.
6. Host alumni receptions at AFS annual meetings as appropriate and as funding and NAUFWP member participation allows.

7. Encourage NAUFWP member faculty to be AFS members and to be active in AFS Sections, particularly, but certainly not limited to, the Education Section as well as their local chapter.
8. Utilize, to the greatest degree possible, AFS Certification requirements at the Associate Fisheries Professional (FP-A) level as coursework goals for undergraduates and highlight certification requirements on the NAUFWP website.
9. Promote AFS publications on the NAUFWP website and encourage member involvement in AFS books and journal programs including authorship and editorial functions.

It is mutually understood that

1. This MOU in no way restricts the parties from participating in similar activities or arrangements, or promoting public policy activities with other public or private agencies, organizations or individuals.
2. Nothing in this MOU shall be construed as giving either party any type of exclusive arrangement with the other's activities other than that provided for explicitly by mutual agreement.
3. This MOU may be revised as necessary by the issuance of a written amendment, consented to, signed and dated by both parties.
4. This MOU may be cancelled by either party with 60 days written notice to the other party.
5. This agreement shall expire in five (5) years from the date of the last signature unless mutually agreed upon by a jointly signed and dated letter that it should continue for another five (5) years or other mutually agreed upon period of time.
6. During the performance of activities and projects initiated pursuant to this MOU, any supplements hereto, or any separate agreement entered into pursuant to the authority of this MOU, the parties shall not discriminate on the basis of race, creed, gender, age, physical handicap, sexual preference or definition, or national origin.

IN WITNESS WHEREOF, the parties have executed this MOU as of the last date written below:



_____ Date: July 21, 2021

Lisette Waits, President
National Association of University Fish and Wildlife Programs



_____ Date: July 20, 2021

Brian Murphy, President
American Fisheries Society

Attachment B – Financial report



American Fisheries Society

Organized in 1870 to Promote the Conservation, Development and Wise Utilization of Fisheries

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Brian Murphy
President 2020-2021

Douglas J. Austen, PhD
Executive Director

May 2021 Financial Update 7/15/21

Summary. The Society's financial position continues to improve on the strength of the investment portfolio. Financial markets have steadily been rising this year and the S+P is up over 16% so far. Our moderately aggressive portfolio allocation is yielding strong results. 2021 operating results are also improved from last year with a net change of \$101,000 compared to (\$33,000) after removing nonoperating gains (see table below).

Yet, many program revenues remain below 2020 levels while others have been trending down for the past few years (see 'Trends to Watch' below). For example, individual and institutional memberships are both lower this year and AFS will likely not see this revenue in 2021. Even with the later annual meeting, the usual big renewal incentive for those that haven't, membership renewals after August will be applied to 2022, our standing renewal practice.

Moving the annual meeting later in the year and offering virtual attendance certainly gives potential registrants a better opportunity to attend and seek travel approvals. The report from many people however is that travel approvals are slow to improve. Finally, there are concerns about new Covid variants and whether the economy has peaked. With stimulus funds subsiding and inflation an undercurrent, it's difficult to project how the balance of 2021 will play out.

On the plus side, expenses are down 11.5% in 2021 with most of this attributable to not refilling staff positions. A short term positive for sure, but one that may hamper AFS's recovery with existing staff functioning near capacity.

The AFS Audit and new Financial Planning and Procedures Committee's (FPPC) will issues important recommendations and proposed procedures for the Management Committee on restoring unrestricted reserves and other long-term financial goals.

Notable Financial Position Items:

- Assets total \$6,098,000 and are \$963,000 higher than in May 2020 (reflecting investment account appreciation since the 2020 covid-related drop)
- The investment account exceeds \$5,100,000 and grew over \$100,000 since last month.
- PPP Loan Funds
 - AFS received confirmation the \$381,000 PPP loan issued in May 2020 has been forgiven
 - AFS received \$303,000 from PPP Loan 2 on March 9, 2021.

- These loans will be recognized as unrestricted income in the year they are forgiven
- AFS accessed \$75,000 of its \$500,000 bank credit line in July and will pay it back this week now that the quarterly Wiley royalty payment has been received.

Notable Operating Statement Items:

* Note: keep in mind the impact covid had on 2020 operating results when comparing 2021 to last year

Revenue:

- Total revenue is \$1,049,000 higher this year than last.
- Investment account appreciation is \$306,000 year to date.
- Hutton/Grants income higher this year from more project activity
- Meetings income is even with last year (2020 income is mainly exhibitors prepaying for Columbus). Baltimore online registration and exhibits opened in July
- Membership is lower by about 3% with drops in all individual member categories and primarily Sustaining Strategic Partner organization.
- Jobs board income recognition is delayed due to setting up payment system with new vendor
- Books sales are much lower so far with many older titles remaining in inventory and no institutional ebook subscription sales
- Journals income is marginally higher reflecting negotiated annual fee increase

Expense:

- Overall expenses are \$147,000 in 2021 lower mostly from reduced staff costs, administration, board and annual meeting expenses.

2021 / 2020 Net Change Comparison (after removing nonoperating gains)

Category	2021	2020	Fav (Unfav) Diff
Total Revenue	\$1,927,000	\$877,000	\$1,050,000
<i>Less unrealized gains</i>	<i>\$306,000</i>	<i>(\$376,000)</i>	<i>\$682,000</i>
<i>PPP loan forgiveness</i>	\$381,000	\$0	(381,000)
Operating Revenue	\$1,240,000	\$1,253,000	(\$13,000)
Expenses	\$1,139,000	\$1,286,000	\$147,000
Net Change- Operations	\$101,000	(\$33,000)	\$134,000

Trends to Monitor / Other Matters:

1. Journals royalty income continues trending down and Wiley has failed to generate additional income beyond the guaranteed minimum in 2020 while 2019 was also lower coming in at \$34,000 after generating \$136,000 in 2018, the first year with Wiley. Also during these years, AFS added paid editors in chiefs and a journal coordinator staff position, thereby further lowering the net revenue this program contributes to the Society's budget.
2. Books- New books titles are lower and there are many older, unsold titles that will need to be written off (take a charge to expenses) if the current books sale isn't overly successful.
3. Staff are working with AFS Units to collect their bank information for making dues pass-through and rebate payments electronically. Typically, AFS processes dozens of check stop payments each year because unit checks go uncashed.
 - a. On a related note, Chapters were asked to share their affiliate member lists with AFS by August 1 or risk forfeiting its dues rebate. One chapter is reconsidering sharing this information because of member confidentiality concerns. We are in talks with this chapter about how to resolve this matter with them.

American Fisheries Society
Statement of Financial Position
As of 5/31/2021

	2021	2020	Variance
ASSETS			
Checking	\$246,878	\$395,659	(\$148,781)
Accounts Receivable	67,592	39,399	28,193
Allowance of doubtful accounts	(5,149)	(14,170)	9,021
Inventory	230,223	261,696	(31,473)
Prepaid Expenses	63,656	9,141	54,515
Current Assets	<u>603,200</u>	<u>691,725</u>	<u>(88,525)</u>
Property and Equipment	1,210,563	1,204,663	5,900
Accumulated Depreciation	(839,807)	(799,240)	(40,567)
Net Property and Equipment	<u>370,756</u>	<u>405,423</u>	<u>(34,667)</u>
Long-Term Investments	5,117,134	4,031,020	1,086,114
Other Assets	7,300	7,300	0
Total Long Term Assets	<u>5,124,434</u>	<u>4,038,320</u>	<u>1,086,114</u>
TOTAL ASSETS	<u><u>6,098,390</u></u>	<u><u>5,135,468</u></u>	<u><u>962,922</u></u>
LIABILITIES AND NET ASSETS			
Current Liabilities			
Payables and accruals	245,917	216,430	29,487
Payroll Salary and Taxes	(3,500)	(368)	(3,132)
Loan Payable	303,617	381,012	(77,395)
Deferred Royalty Revenue	460,714	589,286	(128,572)
Deferred Revenue	0	110	(110)
Other Current Liabilities	2	0	2
Subunits Dues Payable	128,476	111,553	16,923
Subunits Books Payable	15,214	(8,703)	23,917
Deferred Membership Dues	0	855	(855)
Deferred Revenue - Other	90,175	71,623	18,552
Total Current Liabilities	<u>1,240,615</u>	<u>1,361,798</u>	<u>(121,183)</u>
Total Other Liabilities	312,664	262,093	50,571
TOTAL LIABILITIES	<u>1,553,279</u>	<u>1,623,891</u>	<u>(70,612)</u>
Net Assets - Unrestricted	1,599,622	1,736,512	(136,890)
Net Assets - Temporarily Restricted	2,156,849	2,154,720	2,129
Change in Unrestricted Net Assets - Curr Year	788,640	(379,655)	1,168,295
Total Net Assets - End. Balance	<u>4,545,111</u>	<u>3,511,577</u>	<u>1,033,534</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$6,098,390</u></u>	<u><u>\$5,135,468</u></u>	<u><u>\$962,922</u></u>

American Fisheries Society
Summary of All Units
For the Five Months Ending 5/31/2021

	Year to Date - Actual			Budget	2020 Annual	
	2021	2020	Var \$	2021 BUDGET vs YTD Actual	Actual	
Revenue						
Administration	\$325,822	(\$343,174)	\$668,996	\$45,000	\$280,822	\$357,921
Web	6,310	4,560	1,750	5,000	1,310	4,560
Continuing Education	1,575	950	625	12,000	(10,425)	9,275
Certification	2,370	2,700	(330)	5,000	(2,630)	4,944
Other Education	0	0	0	8,000	(8,000)	0
Hutton	22,050	12,750	9,300	125,000	(102,950)	37,750
Multi State Grants	30,404	38,800	(8,396)	163,000	(132,596)	62,961
Standard Sampling-Multi-State (Phase 2)	21,588	0	21,588	0	21,588	0
Blue Book	3,500	0	3,500	0	3,500	0
Web Tool	0	0	0	0	0	9,250
Web Agenda	5,700	0	5,700	0	5,700	0
Other Grants & Contracts	381,012	0	381,012	198,000	183,012	0
Annual Meeting	23,400	21,260	2,140	966,000	(942,600)	292,950
Membership	482,128	499,619	(17,491)	532,000	(49,872)	523,946
Awards	1,351	3,184	(1,834)	3,000	(1,650)	4,096
Mem Other	2,300	9,031	(6,731)	15,000	(12,700)	16,504
Jobs	1,150	13,700	(12,550)	55,000	(53,850)	28,250
Policy	750	250	500	0	750	250
Advocacy	13,857	0	13,857	0	13,857	0
Books	23,390	49,966	(26,576)	160,000	(136,610)	117,697
Journals	578,264	563,925	14,338	1,141,000	(562,736)	1,129,658
Fisheries	20	0	20	0	20	50
Total Revenue	1,926,941	877,521	1,049,419	3,433,000	(1,506,059)	2,600,062
Expenses						
Administration	112,472	137,580	25,108	319,000	206,528	300,140
Staff Costs	821,032	879,254	58,222	1,793,000	971,968	1,947,319
Technology	19,359	20,359	1,000	45,000	25,641	43,267
Communication	377	1,339	962	7,500	7,123	2,503
Web	10,660	18,714	8,054	34,500	23,840	32,093
Development	0	0	0	3,500	3,500	0
Continuing Education	0	52	52	9,000	9,000	2,052
Certification	357	57	(300)	500	143	171
Other Education	0	0	0	3,000	3,000	0
Board	410	23,574	23,164	31,000	30,590	23,698
Hutton	340	340	0	101,000	100,660	35,562
Multi State Grants	33,888	38,800	4,912	0	(33,888)	80,300
Grey Literature	14,954	0	(14,954)	0	(14,954)	11,585
Blue Book	6,372	0	(6,372)	0	(6,372)	0
Web Tool	0	0	0	0	0	9,250
Web Agenda	5,700	0	(5,700)	0	(5,700)	0
Cornell	0	(1,307)	(1,307)	0	0	(1,307)
Other Grants & Contracts	0	0	0	0	0	244
Annual Meeting	3,854	22,117	18,263	743,000	739,146	74,989
WCF World Council of Fisheries	0	1,464	1,464	0	0	1,464
Membership	55,602	93,925	38,324	94,000	38,398	90,027
Awards	422	14,068	13,646	4,000	3,578	21,153
Mem Other	736	498	(238)	1,000	264	708
Jobs	8,231	3,410	(4,821)	12,000	3,769	14,479
Units	0	69	69	0	0	69
Policy	2,735	2,946	211	7,000	4,265	3,058
Books	6,249	5,300	(950)	55,000	48,751	33,618
Journals	31,323	19,465	(11,858)	133,000	101,677	83,062
Fisheries	3,764	4,068	304	10,000	6,236	15,383
Total Expenses	1,138,837	1,286,092	147,256	3,406,000	2,267,164	2,824,887
Net Change from Operations	788,104	(408,571)	1,196,675	27,000	761,104	(224,825)
Non Operating (shown on a net basis)						
Restricted contributions	536	28,915	(28,379)	0	536	91,108
Total Non Operating	536	28,915	(28,379)	0	536	91,108
TOTAL NET CHANGE	788,640	(379,656)	1,168,296	27,000	761,640	(133,717)

Attachment C – Membership report

American Fisheries Society July 2021 Management Committee Meeting

MEMBERSHIP REPORT

Monday, July 19, 2021



AFS Membership Statistics

as June 30, 2021

Individual Members

	LIFE	REGULAR	EARLY CAREER	STUDENT	LOW/MID COUNTRY	RETIRED	HONORARY	TOTAL
June 2019	761	3,339	899	1,597	88	436	11	7,131
June 2020	768	3,212	918	1,336	72	467	11	6,784
June 2021	768	3,083	885	1,258	110	423	11	6,538
Change 2019-2020	101%	92%	98%	79%	125%	97%	100%	92%



AFS Membership Statistics

as June 30, 2021

*Strategic Partners Program
(implemented Oct 2020)*

	SUSTAINING	SILVER (former Official)	GOLD (former Associate)	TOTAL
2019	55	39	0	94
2020	39	45	0	84
2021	30	35	1	66



AFS Membership Committee

Recent Activities

- Motion recommending changes to the Lifetime membership category (sent to AFS constitutional consultant).
- Committee has recommended that AFS not increase dues for other membership categories for 2022 unless financial constraints require otherwise. 2022 dues invoices will be distributed in late Sept/early Oct 2021.
- 2021 membership survey in development to field in Fall 2021.
- New member onboarding process under review; committee will make recommendations with the goal of promoting member retention.

